



JOIN OUR TEAM!

Prevention Technical Assistance & Training Manager

The Virginia Sexual and Domestic Violence Action Alliance (Action Alliance) is hiring a full-time, non-exempt **Prevention Technical Assistance & Training Manager**. As a part of the Culture Change Team, this position will design and deliver training and technical assistance to sexual and domestic violence advocates, preventionists, and systems partners engaged in collaborative efforts to end violence.

We're looking for an experienced trainer, curriculum-builder, and preventionist with a demonstrated history of advancing sexual and domestic violence prevention, engaging communities in social change, and advocating on behalf of survivors. The ideal candidate will be able to engage diverse audiences with experiential learning opportunities and provide trauma-informed and anti-oppressive technical assistance to professionals across the state, particularly around the primary prevention of sexual and intimate partner violence and systems change. This candidate will be excited about building the capacity of Sexual and Domestic Violence Programs and staff who will then implement prevention strategies in their own communities.

The position requires a minimum of three years of experience developing and implementing strategies to reduce/prevent the incidence of sexual and intimate partner violence and/or systems change. Demonstrated experience with at least two of the following is also required: understanding of primary prevention of sexual and intimate partner violence, particularly community-level strategies for prevention; curriculum development; facilitating trainings; technology tools for collaboration and communication; strategic partnership building; or community organizing. Experience specifically with partners from campuses, reproductive health organizations, and/or juvenile justice may be advantageous.

The starting salary range for this position is \$56,000 - \$61,000/year. The Action Alliance offers a generous benefits package and an outstanding and flexible work environment. This position, along with all staff, is temporarily remote, and is being continually reviewed in accordance with public health safety guidelines. This position is based in Richmond, VA.

All interviews will be conducted over Zoom. First round interviews will take place May 3rd and 4th and possible second round interviews on the 17th and 18th. The ideal start date for this position is June-July 2021.

Position specific duties include, and are not limited to:

- **Provide ongoing technical assistance and training:** Offer consultation and guidance on prevention issues to Sexual and Domestic Violence member agencies and allied (public health, juvenile justice, reproductive health, violence prevention, campus, etc.) professionals through one-on-one communication, site visits, sharing/developing resources, delivering trainings, and other strategies that support enhance knowledge of best practices in prevention and advocacy.
- **Support the work of the Action Alliance Training Institute:** Partner with Action Alliance staff and Training Institute Faculty members to create innovative and accessible learning opportunities for advocates, preventionists, and other allied professionals working to respond to and prevent sexual and intimate partner violence. Support the coordination and delivery of learning opportunities, including technological and accessibility needs.
- **Facilitate partnerships to coordinate training and technical assistance:** Work with Sexual and Domestic Violence agencies, campus professionals, reproductive health organizations, and/or juvenile justice organizations to promote thriving communities and contribute towards the success of the Action Alliance's strategic plan.
- **Use evaluations to improve our work:** Collaborate with other teams and training partners to identify needs in the field and to support and evaluate the development of creative approaches to meet those needs.

General duties include, and are not limited to:

- Engage in individual and staff-led anti-racism and anti-oppression work.
- Pursue professional development opportunities; there is dedicated funding for this position to engage in state or national opportunities each year.
- Participate actively as a member of the Culture Change Team and the Action Alliance staff by supporting overall coalition development, guiding principles, mission, and values.
- Regular statewide and some national travel is required; travel is dependent on public health safety guidelines.

OUR MISSION

The Action Alliance has been Virginia's leading voice on sexual and domestic violence for over 40 years and enhances response and prevention efforts through training, public policy advocacy, public awareness programs, and technical assistance to professionals.

The Action Alliance, a diverse group of individuals and organizations, believes that ALL people have the right to a life free of sexual and domestic violence. We will use our diverse and collective voice to create a Virginia free from sexual and domestic violence—inspiring others to join and support values of equality, respect and shared power. We recognize that sexual and domestic violence are linked to other forms of oppression, which disproportionately affect women, children, and marginalized people. Understanding the great harm racism has created for individuals, families, and our communities in Virginia, we commit to building within the coalition an anti-racist framework from which to address sexual and domestic violence.

The Action Alliance is an Equal Opportunity Employer. Black, Indigenous, and other people of color; women; LGBTQ+ candidates; and people of diverse backgrounds are strongly encouraged to apply. We are committed to a diverse workplace and to supporting our staff with ongoing career development opportunities.

Please submit a cover letter (address the specific job duties, minimum qualifications, and specific demonstrated experience), a resume or CV, and two to three (2-3) references by April 26th, 2021 to jobs@vsdvalliance.org and include “Prevention TA & Training Manager” in the subject line.



Prevention TA & Training Manager

2021

The Prevention TA & Training Manager develops and delivers training, provides technical assistance, and creates resources to and for Virginia's Sexual and Domestic Violence Agencies and allied professionals that are engaged in primary prevention and systems change. This position will manage the building of creative and foundational primary prevention trainings grounded in Economic, Racial, Gender, and Reproductive Justice, as well as integrate a robust, systems change approach into the Action Alliance's primary prevention strategies. This role will help support the advancement of priority strategic outcomes such as: ensuring access for reproductive health for all and building community level prevention and systems advocacy across Virginia. The Prevention TA & Training Manager is a member of the Culture Change Team, which is supported by executive staff and interns.

The work of the Prevention TA & Training Manager:

- **60% Develop, Deliver, and Implement Primary Prevention Technical Assistance, Training and Resources** to member agencies and allied professionals engaged in primary prevention (with a focus on community-level prevention), anti-oppression, and systems change work so that they are prepared to engage effective primary prevention strategies.
- **20% Build Relationships with Prevention Partners** such as campus professionals, reproductive health organizations, and/or juvenile justice organizations to promote thriving communities and contribute towards the success of the Action Alliance's strategic plan.
- **10% Actively Participate in Teamwork, Planning and Agency Leadership**, including development of expertise directly related to performance of job, engagement in movement building work, and participating in a variety of team support tasks; and providing support to the Culture Change Team Director on grant-related reporting and mentorship to Culture Change Team Coordinators and interns.
- **10% Actively Participate in the Training Institute Group**, which coordinates the quarterly Training Calendar; plans and delivers major statewide Training Events (Retreat, Conferences); selects and supports Training Faculty.

The skills of the Prevention TA & Training Manager:

- Passion for racial, gender, economic, and reproductive justice work as vital links to building a better world.
- Direct and compassionate communication and negotiation skills and ability to work in a self-led team.
- Experience with most of the kinds of activities that are part of the job; someone who loves working in a team to create new and engaging primary prevention tools and strategies with an eye toward social change.
- Life experience that has developed their sense of the importance of working together to advance social justice, systems change, and thriving communities.

Building the Larger WE:

The work environment at the Action Alliance requires a high level of personal and group responsibility—for managing your work, reflecting on interpersonal dynamics, and understanding how oppression and intersectionality shows up in our workspace and our lives. We use a group supervision process within our teams.

We have a deep commitment to diversity within the staff—you will be working with folks across generations, from many different racial and ethnic backgrounds, and people who identify across the gender and sexual orientation spectrums. We are an equal opportunity employer.

The Culture Change Team is home to our projects, training, and technical assistance that is focused on the development and delivery of effective prevention, youth engagement, and reproductive justice that reaches all communities in Virginia.

As a Manager on your team you will also have the responsibility for orienting and mentoring new team members, guiding timelines and workplans for grants, and representing the agency on external work groups.

About the Job:

This is a Tier 3 full-time, exempt, position with a starting salary between \$56,000 and \$61,000. The benefits package includes health, dental, vision, disability and life insurance, an optional flexible savings account for health and/or dependent care expenses, and a retirement benefit for employees who have completed two years at the agency. We offer many opportunities for professional development, flexibility in the workday, generous leave, and other types of workplace support.

This position requires regular statewide travel and periodic national travel.