



JOIN OUR TEAM!!

Crisis Response Specialist (Overnight-PT)

The overnight Crisis Response Specialist is a part-time, remote, Statewide position covering the hours of 8pm-8am and all day on weekends. We are looking to hire 2-3 candidates to fill positions. The Crisis Response Specialists are a part of the Crisis Response Team (CRT) under the supervision of CRT Managers. The Overnight Crisis Response Specialist will provide trauma-informed, healing-centered response(s) to/for callers on the Statewide Hotline, including the LGBTQ Helpline and PREA hotline. One of the major focus areas of a Crisis Response Specialist is providing crisis supportive services to/for survivors who are from historically marginalized and oppressed communities.

Who we're looking for: Motivated individuals who are passionate about providing services to empower survivors. The preferred candidates will be able to listen deeply, communicate calmly and effectively, and problem solve when needed. This position requires 2 years of related experience working in the social justice field and specifically with working on a hotline and/or warm line. This position is an awake- position. The candidate for this position must reside in VA and must have reliable internet access and dedicated quiet space with a safe work environment.

Compensation: This is a part-time, non-exempt position with a \$5 per hour stipend per shift, working an average of four to six weekend or overnight shifts per month. Compensation is between \$17-18 (depending on experience) an hour during provision of services, training, and administrative activities and during the hours of 8am-8pm on Saturday and Sunday/during the hours of 8pm-8am seven days per week (this will all be explained during the interview, if selected.) The advocate will be paid a stipend for the overnight shift regardless of the number of service requests. Time worked on agency recognized Holidays will be paid at the rate of time and a half.

How to Apply: Please email your resume, cover letter, and three references to hotline@vsdvalliance.org and include " PT Crisis Response Specialist-overnight" in the subject line. Applications are always being accepted and interviews will be conducted on a rolling basis.

The Action Alliance is an equal opportunity employer. People of color, women, LGBTQ+ candidates, and people of diverse backgrounds are strongly encouraged to apply. We are committed to a diverse workplace and supporting our staff with ongoing career development opportunities.