



Advocacy Director

The Advocacy Director collaborates with other team members and staff to develop and deliver training, technical assistance, and resources to sexual and domestic violence agencies to promote best practices in healing-centered and survivor-driven advocacy and prevention. This position is a member of the Justice Projects Team and will lead a variety of projects, including managing justice-related grants and budgets, directing administrative and project-related teamwork, and leading inter-agency and statewide partnerships to enhance the work of sexual and domestic violence advocates and preventionists involved in systems change. The Justice Projects Team is supported by executive staff and interns.

The work of the Advocacy Director:

- **50% Provide Training and Technical Assistance** to member sexual and domestic violence agencies and allied professionals, especially pertaining to collaborative responses to address and prevent violence as well as healing-centered approaches to advocacy and movement sustainability. Help guide the expansion of culturally responsive, trauma-informed, and comprehensive services and programs with an emphasis on promoting survivor and advocate access to wellness that is in alignment with Action Alliance values.
- **25% Lead Partnership Activities to Enhance Survivor and Advocate Engagement** Coordinate, facilitate, and support relevant committees, task forces, and working groups with a focus on sexual and domestic violence advocacy and the role of training and technical assistance in advancing survivor healing and justice. Serve as the Action Alliance's voice in partnership spaces, projects, and grants dedicated to addressing the needs of survivors and Virginia's 70+ sexual and domestic violence agencies. Work collaboratively to promote best practices in advocacy and ensure that the work of the state coalition is continuously informed by survivor and advocate voices.
- **15% Actively Participate in Teamwork, Planning, and Agency Stewardship**, including directing the work of the Justice Projects Team and the development of expertise related to job performance, engagement in movement-building work, and participating in a variety of team support tasks. Actively participate in and support work of the Training Institute Workgroup, which coordinates the activities on the Action Alliance Training Calendar; plans and delivers major statewide Training

Events (Retreat, Conferences); and selects and supports Training Faculty. This may include supporting logistics in both virtual and in-person settings and supporting internal efforts to evaluate training, technical assistance, and resources.

- **10% Grants Management, Team Infrastructure, and Administrative Coordination** to ensure the Justice Projects Team is supported in their daily work to advance effective responses to sexual and domestic violence across Virginia. This position requires management of state, federal, and private grants that support legal advocacy, victims' services, training, technical assistance, etc.

The skills of the Advocacy Director:

- Experience working directly with survivors of sexual and intimate partner violence.
- The ability and desire to work collaboratively in a hybrid work environment.
- A history of successful project leadership and project completion.
- The ability to think creatively about process and outcomes – as related to issues in sexual and domestic violence advocacy as well as nonprofit management and leadership.
- Outstanding skills in building relationships among community and statewide partners with the purpose of advancing effective systems change.
- Understanding, and effectively communicating, the large-scale visions, as well as the details, of the Action Alliance's work.
- Experience designing and facilitating interactive learning opportunities that encourage critical reflection and dialogue.
- An investment in using assessment and evaluation to listen to others and build internal accountability to member programs.
- Experience with grant writing, reporting, and management. Including writing budgets and working with finance staff to manage grant budgets.
- Direct and compassionate communication and negotiation skills, and the ability to work in a highly collaborative team.
- Life experience that has developed a sense of the importance of working together to advance social justice, healthy relationships, and healthy sexuality.

Building the Larger WE: The work environment at the Action Alliance requires a high level of personal and group responsibility—for managing your work, reflecting on interpersonal dynamics, and understanding how oppression and intersectionality show up in our workspace and our lives. We use a group supervision process within our teams.

We have a deep commitment to diversity within the staff—you will be working with folks across generations, from many different racial and ethnic backgrounds, and people who identify across the spectrum of gender and sexuality. We are an equal-opportunity employer.

The Justice Projects Team is responsible for projects connected to our justice priorities; legal services; systems advocacy; sexual and domestic violence advocate wellness; movement sustainability and expansion; and supporting effective community responses to sexual and intimate partner violence.

As a Director on the team, your responsibilities will include taking lead on one or more team projects, representing the Action Alliance on internal and external collaborations, and the development and coordination of information for grant and agency reports.

About the Job: This is a Tier 4 full-time, exempt, position with a starting salary between \$65,000 and \$70,000. The benefits package includes health, dental, vision, disability and life insurance, an optional flexible savings account for health and/or dependent care expenses, and a retirement benefit for employees who have completed two years at the agency. We offer many opportunities for professional development, flexibility in the workday, generous leave, and other types of workplace support.

This position is based in Virginia, classified as hybrid or remote (based on candidate and agency needs), and requires regular statewide travel and periodic national travel.

How to Apply: Please email your resume, cover letter, and 2-3 references to erobinson@vsdvalliance.org and include "Advocacy Director Application" in the subject line.

- Application Deadline: **Monday July 1st**
- Anticipated 1st Round Zoom Interviews: **Mid July**
- Anticipated Final In-Person Interviews: **End of July**