



JOIN OUR TEAM!

Training and Technical Assistance Director

The [Virginia Sexual and Domestic Violence Action Alliance \(Action Alliance\)](#) is hiring a full-time, non-exempt **Training and Technical Assistance Director**. This position will provide leadership to the training and technical assistance the Action Alliance provides to sexual and domestic violence advocates, preventionists, managers and directors, as well as systems partners engaged in collaborative efforts to end sexual and intimate partner violence.

We're looking for an experienced leader, out-of-the-box thinker, collaborator, strategist, and social-change maker. The ideal candidate will be excited about the potential to create a dynamic annual calendar of training events while also leading a team that provides responsive and engaging assistance and support to people working across Virginia in member agencies.

The position requires a minimum of five years of related experience, preferably within a Virginia sexual and domestic violence agency or at another state coalition. Experience should include developing and providing experiential training, coordinating complex projects, building strong partnerships, and working collaboratively within a team. The position also includes grants management duties; related experience is a plus.

The Action Alliance coalition staff work as a team to accomplish the goals of the agency. We use an “advice process” to ensure that our independent decisions are well-informed by those who may be impacted by our decisions, and we work within multiple “pods” to coordinate our activities.

The starting salary range for this position is \$72,000 - \$78, 000/year. The Action Alliance offers a generous benefits package and an outstanding and flexible work environment. Most staff work remotely and participate in regular meetings in Richmond; regular statewide travel and some national travel is required.

Position-specific duties include, and are not limited to:

- **Leadership of the agency training and technical assistance (TTA) to Sexual and Domestic Violence Agencies (SDVAs):** TTA will balance the needs of preventionists, advocates, and agency leadership. Duties will include establishing an annual calendar, regular communications with SDVAs, development and delivery of TTA, and coordinating a training and technical assistance pod charged with planning strategically and delivering effective TTA which is informed by data.
- **Building partnerships that support effective SDVA training and technical assistance:** Partnerships will contribute to a strong network of services and prevention. Duties include developing relationships with state and federal funders, participating in advisory groups established by statewide partners, and representing the Action Alliance on key issues related to SDVA sustainability and effectiveness.
- **Promoting strong leadership and long-term sustainability within SDVAs:** Collaborates with Executive Leadership to ensure that leaders of member agencies are well supported. Duties include conducting periodic needs assessments linked to sustainability, ensuring new directors are supporting in their roles, promoting a balance between addressing sexual violence and addressing domestic violence, and assisting with TTA efforts focused on agency leadership.
- **Developing resources that expand the capacity of SDVAs:** TTA includes the development and production of innovative resources that fill gaps in resources available to the field as well as updating resources that have been previously developed to promote effective SDVA prevention and intervention work and managing the distribution of a wide variety of resources to the field.
- **Contributing to an effective coalition:** As a Director-level member of the team, this position will have responsibility for managing 1-2 government or private grants and for participating in related pods and workgroups (current pods include grants management, prevention, data and evaluation, in addition to leading the TTA pod).

OUR MISSION

The Action Alliance, a diverse group of individuals and organizations, believes that ALL people have the right to a life free of sexual and domestic violence.

We will use our diverse and collective voice to create a Virginia free from sexual and domestic violence - inspiring others to join and support values of equality, respect and shared power.

We recognize that sexual and domestic violence are linked to other forms of oppression, which disproportionately affect women, children, and marginalized people. Understanding the great harm racism has created for individuals, families and our communities in Virginia, we commit to building within the coalition an anti-racist framework from which to address sexual and domestic violence.

APPLYING FOR THIS POSITION

The Action Alliance is an Equal Opportunity Employer. The Action Alliance will employ staff without discrimination regarding race, color, creed, religious affiliation, sex, marital status, sexual identity, gender identity or expression, age, economic status, education, parenthood, physical and/or mental abilities, national origin, citizenship status, political affiliation or any other basis prohibited by law. We are committed to a diverse workplace and to supporting our staff with ongoing career development opportunities.

- **Applicants are encouraged to send a cover letter (describing why you are interested in this position) as well as a resume (highlighting your related experience) to jobs@vsdvalliance.org with the email subject line “Training and Technical Assistance Director”.** Applicants under consideration for hiring will be asked to provide three references and to ensure that contact information is complete and up to date.
- **Applications will be accepted immediately and reviewed on a rolling basis until the position is filled.**
- **Interviews will be offered to exceptional candidates on a rolling basis** and may begin as early as October 5th.
- **Applicants who are under consideration for hiring will be asked to participate in an in-person interview at the Action Alliance offices in Richmond, Virginia.**